

Person specification - Class teacher

Essential	Assessed through
Good hons degree (2:2 or higher)	Application
QTS status	Application
Proven ability to deliver outstanding lessons	Application/references/teaching episode
Secure knowledge and understanding of the national curriculum up to and including Key Stage 2	Teaching episode/interview/letter
Proven ability to deliver outstanding pupil outcomes	Application/references
Willingness to go the extra mile to secure high levels of pupil performance and engagement	Interview
Creativity and imagination	Application/references/interview
Ability to inspire and enthuse children and build effective relationships with their parents	Application/reference/teaching episode
A genuine love of teaching and rapport with children	Teaching episode/interview
Commitment to further professional development and learning	Application
A sense of humour	References/interview
Excellent relationships with colleagues	References
Experience in designing learning sequences within and across lessons, year groups and phases which lead to excellent pupil outcomes	Reference/teaching episode
Desirable	Assessed through
Evidence of a willingness to contribute to extra-curricular and enrichment programme	References/letter/interview
Experience in coaching	References/interview