

Person Specification
Mealtime Assistant

Essential	Assessed through
Good understanding of written and spoken English (Grade C/Level 4 in English at GCSE)	Application
Basic understanding of child development and learning	Application/interview
Care about the wellbeing of all children; understanding and commitment to safeguarding and equality	Application/interview
Willingness to go the extra mile to secure high levels of pupil engagement	Interview
Good interpersonal skills	Interview/references
Competent ICT skills and ability to communicate via email	Application/references
Ability to be flexible and use own initiative	Interview
Ability to relate well to children and adults	Application/references
A genuine rapport with children	Interview
A sense of humour	References/interview
Excellent relationships with colleagues and ability to work within a team	References
Maintaining a professional and confidential approach to information about pupils, families and staff	Interview
Desirable	Assessed through
Evidence of having effectively supported children who have additional needs	Application/interview